



## UNION INTERNATIONALE DE LA BOULANGERIE ET DE LA BOULANGERIE-PÂTISSERIE

### Minutes

#### of the board meeting of April 23, 2006, Amsterdam, Netherlands

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Participants	Bert Kolkman, 'elected' vice-president Renaldo Nanzer, secretary-general
	Antero Pereira, Brazil Hugo Tosta, Brazil Victor Gavito Baranda, CIPAN Carsten Wickmann, Denmark Anders Bondén, Finland Christian Vabret, France Peter Becker, Germany Eberhard Groebel, Germany Patrick Garvey, Ireland Henri Wagener, Luxembourg Col Havermans, Netherlands Ria van der Molen, Netherlands Theo Volkeri, Netherlands Carla Zwierstra, Netherlands Garman Bore, Norway Henryk Piesiewicz, Poland Andrzej Szydłowski, Poland Elena Beizerova, Russia Yuri Katsnelson, Russia José Maria Fernandez del Vallado, Spain Andreu Llargués Claverol, Spain Alonso Lorenzo, Spain Max Egger, Switzerland
	Boldizsár Ilonka, Hungary Tibor Solymos, Hungary
excused	Emilio Madrid, president Delegates Austria Delegates Romania Kaspar Sutter, Switzerland Hans Nadler, USA

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'Elected' vice-president Bert Kolkman informs that president Emilio Madrid had to excuse himself owing to illness for the meetings in Amsterdam. According to article 25 of the by-laws, Bert Kolkman chairs it. He completely relies on the preparations made by Emilio Madrid und secretary-general Renaldo Nanzer.

He wishes Emilio Madrid in the name of all participants a quick and complete recovery. The request of the president his secretary José Maria Fernandez del Vallado to be present in the board meeting to impart him the necessary information is granted.

Bert Kolkman thanks for having come and is for the Dutch association looking forward to the meetings. He confirms having done all to realize them to the complete satisfaction of all. He thanks his Dutch colleagues for the cooperation.

Bert Kolkman summarizes the preparation of Emilio Madrid as follows: 'Since the latest meeting in Istanbul nearly nine month have passed. An impressive meeting, a fantastic reception, a unforgettable night on the Bosphorus! We could get an idea of the problems of the bread, cakes and pastry market. On the one hand, the customers is awaiting impeccable, qualitatively high-grade products corresponding to the latest knowledge of the dietetics, on the other hand our efforts are constantly destroyed by cheap and qualitatively very poor frozen food. We agree we produce good bread, and this bread worth its price. We live with and from bread and have no possibility to meddle in industrial baking procedure and to do dumping price politics by offering mixed prices of food and non food articles. The efforts of the Mediterranean area will show if the project 'cheap bread' will bring the hoped success. The contacts to the Turkish colleagues were interesting, too, and I am happy that the UIB could stand up with a resolution against the cut-price production of bread by communities. The present minister accepted our request. Halil Ibrahim Balci will inform about the results.

I close with a new thank to president Halil Ibrahim Balci and the Turkish delegation.'

Bert Kolkman is pleased to be allowed to welcome again a representative of France—Christian Vabret.

Bert Kolkman informs about the activities of president Emilio Madrid:

- meeting with the Fedima in Brussels
- analysis of the objectives and works of the UIB during my function, with the secretary-general in Madrid
- preparation of this board meeting with the secretary-general and discussion of the activities
- preparation meeting with a committee of the presidency in March in Madrid
- analysis and determination of the state of the UIB organization and the fulfillment of work
- meeting of the committee formation in March in Madrid

Since the board meeting in Istanbul many businesses were continued:

- work of the committee formation
- working group Finances/partnerships, especially the positioning of the UIB towards the FEDIMA
- different correspondence and discussions regarding new member and members not paying the due
- adaptation of the organization and the members
- drawing up of the balance sheet 2005
- information
- preparation of the World Bread Day 2006
- maintenance of [www.uib.org](http://www.uib.org)
- France decided to continue its membership in the UIB. Vice-president Peter Becker helped to settle the situation with president Jean-Pierre Crouzet.

The agenda is approved without any modification.

In the morning the presidium met and dealt on others the following problems and tasks:

- membership, leavings, admissions
- financial situation, balance sheet 2005, state
- determination of the work of the UIB, future orientation of our activities
- problems in formation, organization, economy and social policy, new composition of the commissions
- preparation of the application of the today's meeting
- the work of the working group Finances/partnerships, sub-commission of the commission Organisation
- preparation and draft for the World Bread Forum in Moscow

The presidium dealt intensively with the determination of the UIB position: It will celebrate this year its 75<sup>th</sup> anniversary. Festivities are planned during the congress in Munich. Furthermore, the presidium checked stand and work of the UIB. Secretary-general Renaldo Nanzer presents the analysis (enclosure).

Bert Kolkman opens officially the board meeting in Amsterdam.

## **2. Approval of the board meeting minutes of September 18, 2005 in Istanbul (TR)**

**Board 23.4.2006**

The minutes were drawn up in English and Spanish. There are no amendments or remarks.

Resolution: The minutes are approved with thanks to the author.

## **3. Finances and organization**

**Board 23.4.2006**

### **3.1 State balance sheet 2005**

Renaldo Nanzer informs about the annual accounts 2005 with a profit of 1855.47 Euros. To consider: enclosed are unpaid amounts of 16 650 Euros; the collection of them is doubtful.

The auditors audited the balance sheet these days in Amsterdam and judge it correct. The definite discharge of the board will follow at the congress 2006 in Munich.

### **3.2 Dues**

Secretary-general Renaldo Nanzer informs about the state of the dues.

#### **Unpaid dues**

- |   |              |               |
|---|--------------|---------------|
| • 2003 Ukraine  | Euros        | 1'850         |
| • 2004 Greece, Ukraine  | Euros        | 3'700         |
| • 2005 France, Greece, Romanian, South Korea, Turkey, Ukraine | Euros        | 11'100        |
| • <b>Total</b>  | <b>Euros</b> | <b>16'650</b> |

Resolution: The board complies with the proposal of the presidium: final reminder, at nonpayment expulsion of Greece, Ukraine, Romania, South Korea, Turkey in Munich.

Bert Kolkman asks the countries not having paid yet the dues to meet with their obligations and to transfer the subscriptions in future in time.

### 4.1 Suggestions commission presidency

Two problems are unsettled:

- activities of the commission Marketing and Publicity
  - organization of the commission Professional competitions
- Renaldo Nanzer informs.

#### ***Marketing and Publicity***

In Istanbul, we decided that Switzerland and the secretariat-general take over this commission. It especially deals in the coordination and the collection of advertising campaigns of the countries and makes them available on our website.

Besides, here exists a synergy to the secretariat-general and the maintenance of [www.uib.org](http://www.uib.org). Unfortunately, no information about advertising campaigns were sent to the secretariat-general.

#### ***International competitions***

Presidium und secretariat-general dealt intensively with the organization and the patronage of the UIB about different professional competitions and noticed that different foundations are missing. The intervention of the UIB is not cleared up everywhere and the patronage not clearly defined. Thus, this commission could not concretely fill its duty. The secretariat-general drew up an overview with the current facts. The presidium came to the conclusion to delegate this commission to the secretariat-general. Here all strings meet and we know, how difficult the communication between the countries is.

Resolution: The coordination of the international professional competitions is delegated to the secretariat-general.

#### **4.1.1 Economy and Social Policy**

see item 6.4

### 4.2 New members

no applies

## 5. Member's information

This item was entered to get information from the member countries.

Bert Kolkman repeats his opening vote confirming the reflections of the presidium regarding the settlement of the tasks and that the objectives were reached on the whole.

The UIB is not able to influence country-specific legislations but it can accept facts and suggestions to avoid other countries to make the same errors. The intervention in Istanbul with the resolution regarding the communities is a little example for this.

The persons present are called to submit their problems or facts a months before the next meeting by letter to the general secretariat to enclose it in the agenda. (Emilio Madrid has already made this call in Istanbul but no answer has arrived.)

#### ***Discussion***

Boldizsár Ilonka, Hungary, informs about the wholesale competition in his country and the difficulties to motivate the craft bakers, to reach the prescribed objectives. In his opinion most of them are still doing a too 'old-fashioned' work. The possibilities in the food sector should be used better. He concludes by saying that there will be still a lot of work.

Andreu Llangués, Spain, points out the legislation becoming more and more difficult. The UIB should in a concrete lobbying with common applications help to prevent that things are going from bad to worse. Together we are strong, and we should in future work more in this direction.

Victor Gavito Baranda, Mexico, informs about the project, to integrate the medical authorities in the information about a healthy nutrition. In future more attention should be paid to the quality. For the support, millers and all possible suppliers are integrated. The publicity directly at the doctors for a healthy nutrition where bread plays and important part is promoted. Advertisements in periodicals support this campaign. Besides, Victor Gavito Baranda refers to a new trend offering bread baking courses in the internet, and the risks of e-learning. Education must be safeguarded by members and associations.

Peter Becker, Germany, underpins these statements. Courses for hygiene and sale are offered in the Internet, too. He applies for an integration of this topic in one of the next board meetings.

Andreu Llargués, Spain, remarks that in Spain no direct education is offered in the Internet, and thinks the training in small-scale enterprises is the good method.

## **6. Commissions**

**Board 23.4.2006**

### **6.1 Formation**

President Bert Kolkman informs. His and Carla Zwierstra's comments are enclosed.

#### **6.1.1 Exchange system**

#### **6.1.2 Formation modules**

Resolution: Passing of the model formation modules as presented and enclosed.

The presentation and the following discussion show that an education information center—as planned by the Dutch association—doesn't meet with the objectives of the UIB. Every country must have the possibility and the liberty to approach and to look for a cooperation with those who meets most with its requirements. So individual formation modules can be offered to each interesting country, and the neutrality of the UIB is guaranteed.

#### **6.1.3 Recognition of international certificates**

This topic is not dealt.

Bert Kolkman calls the members to inform the UIB about their efforts in the recruitment of young talents. Interesting projects, knowledge and experience should promote the exchange in these sectors.

Germany, Switzerland, Spain and Denmark briefly present their current projects. They will made them available for the secretariat-general to switch them on [www.uib.org](http://www.uib.org).

General statement: the level is quite low and the reputation of the baker profession should improve.

### **6.2 Organisation**

#### **6.2.1 Working group Finances/partnerships**

Important are the analysis of the cooperation with the FEDIMA and the preparation of the World Bread Forum in Moscow. The presidium found out that the visions of the FEDIMA and the UIB don't correspond yet. Objective, purpose as well as cooperation and the present situation were analyzed.

It is very desirable that synergies and possibilities of cooperation with our partners and subcontractors are better exploited than today: We all have the same goal: Safeguard of our common future. On the level organization of the UIB we crystallized in Mexico that this is a question of giving and taking.

Simply expressed: What can we offer to our partners, and what are we expecting from them?

Emilio Madrid summarized his objectives as follows:

1. All UIB commissions/sub-commissions must always function under the leadership and supervision of the presidium.
2. The working group Finances/partnerships was created as a sub-commission of the commission Organisation. Its original goal was to arise funds from providers to help support UIB structure without any commitment to them.
3. There has never been within UIB the idea or objective of creating a 'Federation of Federations'.
4. The other organizations taking part in the working group had been invited to join it by UIB, and they were invited to chair some of the meetings as a courtesy.
5. The original goals have not been achieved but rather have been misled. UIB should not permit that the leadership of this group is taken over by any other organization but itself.
6. We should make clear decisions for our Munich meeting and make sure that we keep to them.

Afterwards, Bert Kolkman informs about the discussion: 'We informed John Gillespie, president FEDIMA, and Yuri Katsnelson that we refrain from a common meeting during the board meeting in Amsterdam. The reasons are simple: The UIB is very interested in an efficient and well-structured cooperation (as shortly defined in Paris) but first presidium and board must once again discuss in principle the general conditions, analyze and define them. Till now there are only intentions we must put in concrete terms and also coordinate between the different interested countries. This refers of course also to the World Bread Forum 2007 in Moscow we judge very positively but the UIB itself must define and plan it even better. We already had sent fundamental reflections. We informed John Gillespie we would confront our decision-makers in April in Amsterdam with this topic and let him know the result afterwards.'

The following discussion confirms this opinion: the UIB must remain independent and is not allowed to get into dependence. It must secure the leadership, remain neutral and independent.

Resolution: The UIB is to open for partners. The cooperation should be made possible by a guest membership. Organizations can become partner of the UIB. The subscription amounts to 2000 Euros at least. The regulations prepared by the secretary-general are the basis for the following works and are correspondingly adapted and passed in Munich.

### **6.2.2 World Bread Forum, Moscow 2007**

The presidium analyzed the project and came to the conclusion to support this idea. However, the UIB must guarantee the responsibility and the competence about this event. It proposes the following coarse draft:

- Political and economically surrounding of the bakery president Bert Kolkman
- UIB criterions of bread quality (flour, yeast, raw material, treatment) expert out of the UIB
- Bread in the nutrition dietician
- The education in the UIB countries: NL, D, CH, brief presentation three UIB members
- The efforts of the subcontractors: short talk FEDIMA member
- Summary and future of the baking industry President UIB

Parallel, different seminars could be planned and advertised, e.g. the presentation of different education systems, discussion about consumer requests, new products, scientific and organizational facts as presentations of partners. But this would take place out of the actual World Bread Forum.

Yuri Katsnelson and Elena Beizerova inform about the preparations for this event and distribute an enlarged detail program. They go through the paper and the possibilities. The organizers count on 1000 to 1500 congress participants.

The board takes note and states clearly that the UIB is the organizer and that the program seems very extensive for a moment. The safeguarding of the equalization of all organizations is especially important for the preparation. The presidium approved the coarse program. By the end of April 2006 a detail paper must be sent to the secretariat-general. The presidium will be informed by e-mail and pass other resolutions regarding the taking part. The detail draft should contain possible partners, sponsors, the contribution of the government and the total budget.

Yuri Katsnelson confirms the order and is convinced to be able to organize the World Bread Forum in Moscow just as the UIB likes.

### **6.3 Marketing and Publicity**

#### **6.3.1 World Bread Day 2006**

On October 16, the next World Bread Day will take place. Renaldo Nanzer informs about the preparations and presents the this year's poster. It was created by Oskar Weiss, Switzerland, and is well received by the members. Renaldo Nanzer distributes CD-ROMs with fair copies in German, French, English, Spanish and Italian. [www.world-bread-day.com](http://www.world-bread-day.com) will continuously show the latest information.

Max Egger, Switzerland, presents by a PowerPoint presentation the current advertising activities of Switzerland. The bread calendar and the new allergy booklet are well received at the members. It is possible to adopt parts of it; the Swiss association is prepared to a cooperation.

### **6.4 Economy and Social Policy**

Till its leaving, the French association presided this commission. Christian Vabret confirms that its association is in principle willing to continue to take care of it. He will inform about the definite decision next weeks after having consult Jean-Pierre Crouzet.

#### **6.4.1 Findings survey**

This topic is not dealt.

### **6.5 Professional competitions**

The UIB has the patronage about the following competitions:

- International professional competition of young bakers
- European Cup of the craft bakery
- WorldSkills
- Of late an iba-cup is planned.
- Of late a world championship in Lyon is planned.

#### ***International professional competition of young bakers 2005***

It took place in November 2005 in Denmark.

Ranking:

Singles

Mirjam Eggimann, Switzerland

Aaron Grillneder, Austria

Roy Fares, Sweden

This competition is a good publicity for the bakery craft.

The situation is to settle. The UIB countries—by their presidents—are responsible for this competition.

Resolution: Only UIB countries participate in the International professional competition of young bakers. Minimum age: All trainees two years after their final examination are allowed to participate.

The president of the participating countries are urged to inform their instructor and expert teams. This resolution serves to consolidate the relationships between the countries and their training schools.

### **Coupe d'Europe 2006**

will take place from November 20 to 22, 2006 in Luxembourg

### **Coupe du Monde de la Boulangerie**

will be hold during the Europain in Paris

### **iba-Cup**

during the iba in Munich. Peter Becker and Eberhard Groebel, Germany, inform about the new international competition with the topic 'Thanksgiving' offering several teams from several countries to compete in different bakery-confectionery fields.

### **Lyon, France**

The Association des ambassadeurs, joining together the best workman of France, intends to organize this world championship with the topic 1<sup>ère</sup> Mondiale du Pain Goût et Nutrition. Renaldo Nanzer presents the draft and applies to grant this competition the patronage of the UIB.

Resolution: For the time being, the UIB refrains from a patronage. The unsettled discussion with the French association and its re-entry in the UIB should firstly be finished. As matters stand, it would be out of place to support a possible rivalry with the Coupe du Monde de la boulangerie. The discussion with Lyon will continue later on.

### **WorldSkills**

During the board meeting in Düsseldorf we decided by a large majority to participate in the WorldSkills 2005 in Helsinki. With regret, we had to take note that the baker profession was not accepted.

It's about the participation in Japan. At the present, information about the organization is missing. The secretariat-general will look after.

## **7. Information**

**Board 23.4.2006**

### **7.1 General discussion about activities**

José Maria Fernandez del Vallado informs that the former CEOPAN and UIB president Enrique Martínez Mortes died early April. The presidium remembers his personality and asks José Maria Fernandez del Vallado to offer the family its heartfelt condolences.

### **7.2 CEBP**

Eberhard Groebel informs about the work of the commission in Brussels. Food security, protection of the trade, harmonized legal protection are the main activities. Information is scanty, the associations don't receive answers to some questions. In the legislation the sovereignty was handed over. Application of individual governments will no longer be possible. The national associations are urged to accept at 100 percent

the legislations having become effective. In future, a specific influence by the CEBP will be one of the few possibilities to negotiate relief for the trade. Eberhard Groebel closes with the gratification that the CEBP does a good job.

### **7.3 CIPAN**

Victor Gavito Baranda informs that the presidium of the CIPAN will change hands in October. The handing-over will be presented at the congress in Munich.

Renaldo Nanzer informs about the latest adaptations of the website.

## **8. Dates**

**Board 23.4.2006**

### **8.1 Congress 2006, October 5/6, Munich, Germany**

Invitation of the German association for **October 6/7 (correct date)** during the iba

### **8.2 Board April 22 to 28, 2007, Moscow, Russia**

**correct date: April 22 to 27.** On this occasion the first World Bread Forum will take place.

### **8.3 Board fall 2007, Hungary, date?**

President Boldizsár Ilonka confirms his invitation. The board meeting will take place from September 1 to 3.

### **8.4 Board spring 2008, place and date**

Invitation of the Brazilian association to Sao Paulo. Details will follow.

## **9. Discussion**

**Board 23.4.2006**

no requests to speak

### ***Closing words***

'Elected' vice-president Bert Kolkman thanks the delegates, the translators and his colleagues of the Dutch association for the very constructive and interesting board meeting. He wishes Emilio Madrid a quick and complete recovery and closes the meeting with the wish to meet all again in good health in Munich.

Afterwards visit of the technical bakery college in Wageningen with talk of Theo Volkeri about the Dutch association.

Many thanks for the talk of Mathé Elema, GZP.

For the minutes

Renaldo Nanzer

- analysis presidium
- comments commission Formation