



UNION INTERNATIONALE DE LA BOULANGERIE ET DE LA BOULANGERIE-PÂTISSERIE

Minutes

of the Board meeting of September 18, 2005, in Istanbul, Turkey

Participants:	Emilio Madrid, president Renaldo Nanzer secretary-general
	Petar Karaivanov, Bulgaria Dimitar Ladviev, Bulgaria Ole Thorup Nielsen, Denmark Carsten Wickmann, Denmark Anders Bondén, Finland Peter Becker, Germany Michalis Mousios, Greece Patrick Garvey, Ireland Sebat Ilbe, Netherlands Bert Kolkman, Netherlands Dirk Pol, Netherlands Carla Zwierstra, Netherlands Andrzej Szydłowski, Poland Elena Beizerova, Russia Yuri Katsnelson, Russia Lorenzo Alonso, Spain José Maria Fernández del Vallado, Spain Andreu Llargués, Spain Max Egger, Switzerland Kaspar Sutter, Switzerland Halil Ibrahim Balci, Turkey
excused	Delegates from Austria Henri Wagener, Luxembourg Delegates from the USA

1. Welcome and President's remark

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President Emilio Madrid: 'Five months ago, we met during the European in Paris. It was a pleasant meeting and we could not only discuss our regular items but could also get during the meeting with the FEDIMA in concrete touch with our subcontractors and partners.'

Of course also the Coupe du monde de la boulangerie was interesting. We congratulate the winner nation USA very much.

I close the chapter Paris with another hearty thank to the director of the European Jean-Paul Broutin, to Peter Becker for his help and the general secretariat for the organization. As everybody knows, we could not count on the support of the French colleagues. We will refer to the membership of France later on.

Will you please allow me to mention at the beginning of this meeting the heavy damages of the flood disasters in Austria, Bulgaria, Germany, Romania, Switzerland and the United States. Many death tolls are to be mourned and many bakeries are directly concerned by the disaster. We assure them our sympathy.

It is a special pleasure and honor to welcome you in Turkey. I seize the opportunity to thank very much our colleague and president of the Turkish federation Halil Ibrahim Balci and the Turkish federation for their invitation. Many thanks for the fantastic organization and the impressive receipt. A highlight in the history of the UIB!

Will you please, Halil Ibrahim Balci, pass our thank to the Turkish colleagues.

You received on time all necessary documents from the general secretariat. The program and the agendas were also switched on our homepage.

I especially welcome:

- Ilonka Boldizsar, President Hungary, observer
- all the Turkish colleagues

As president I was active as follows:

- Beginning July, a group of the presiding committee met in Copenhagen to discuss above all the membership of France. It was agreed that there must be a narrower coordination among the members of the Presidium, who should meet together more often to discuss and adopt the guidelines for the UIB. As the V.T. Committee meets on a regular basis, it was suggested that it would be wise to make both meetings coincide. It was agreed that the "elected" vice-president should also attend, together with the president and the secretary-general, the preparatory meetings for the boards and the congresses. It was agreed that we need France within the UIB, and so we will offer the French representative a position as "kooptiert" in the Presidium. A letter should be forwarded to the French federation, asking it to reconsider its position of leaving the UIB; offering their representative the position of "kooptiert" in our Presidium; telling them that in our union we elect persons, not countries; and proposing a meeting with them to solve the problems.

Last, concerning the partnership committee, it was agreed that each presidium member should make one proposal in our meeting in Turkey for a possible cooperation with the rest of our partners. These proposals will be discussed and we will select one or two of them, so that our cooperation will be on specific projects.

- in Madrid with the secretary-general: analysis of the objectives and the work of the UIB during my activity
- preparation of this board meeting with the secretary-general and discussion about the activities with Halil Ibrahim Balci

Since the board meeting in Paris much business was continued:

- the job of the formation committee
- the working group Finances/partnerships. You received in advance some documents by e-mail.
- different correspondence and discussion regarding new members. Hungary likes to join us.
- adaptation of the organization, reflections about the leaving of France, the composition of the committees
- information
- maintenance of www.uib.org

We will come back to the different business.'

There are no remarks, applications or suggestions regarding the agenda.

Emilio Madrid: 'Yesterday, the Presiding committee met and dealt among others with:

- memberships, leavings, admissions
- future orientation of our activities
- problems regarding formation, organization, economy and social policy, new composition of the commissions
- evaluation of the preparation meeting in Copenhagen
- preparation of the applications of the today's meeting
- the work of the group Finances/partnerships—a sub commission of the commission Organisation

Many thanks for your attention and I officially open the board meeting in Istanbul.'

2. Approval of the Board meeting minutes of April 18, 2005, in Paris (F)

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The minutes were drawn up in English and Spanish and sent to the associations. No amendments or remarks were made.

Resolution: The minutes are approved with thanks to the author.

3. Finances and organization

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3.1 State balance sheet 2005

Secretary-general Renaldo Nanzer presents the financial situation. Till now the come in subscriptions do not cover the overheads. We have more than 20 000 Euros missing.

3.2 Dues

Secretary-general Renaldo Nanzer informs about the state. Eight member countries didn't pay the subscription 2005, two owe it even for 2004, too.

Renaldo Nanzer: 'I ask the countries not having yet paid the dues to meet with their obligations and to transfer the subscriptions in future in time.'

4. Organization

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4.1 Suggestions commission presidency

4.1.1 Economy and Social Policy

Till now this commission was presided by the French association. Its leaving is still unsettled. During the extraordinary committee meeting in Copenhagen it was decided to make it the following proposal: 'We need France within the UIB, and so we will offer the French representative a position as "kooptiert" in the Presidium. A letter should be forwarded to the French federation, asking it to reconsider its position of leaving UIB; offering their representative the position of "kooptiert" in our Presidium; telling them that in our union we elect persons, not countries; and proposing a meeting with them to solve the problems.'

Resolution: The board agrees with this procedure.

4.2 New members

Emilio Madrid: 'As candidate for the membership we are allowed to welcome Hungary. The Hungarian association decided in its spring meeting to join the UIB.' Renaldo Nanzer informs about the situation in Hungary. The membership is to confirm today; the actual admission will follow at the congress 2006.

Resolution: Hungary is provisionally an UIB member from January 1, 2006; the definite resolution will pass at the congress 2006.

5. Members' information

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Michalis Mousios, Greece, informs about a research project in the education. The evaluation will be presented in October during the Greek baker congress. It's a question of connecting the production of the bakers closer with science. With this new sphere of work should be created. They hope for a higher standing among the people.

Renaldo Nanzer: 'What is true on the rumor that a Central European baker association will be founded? We learnt that Greece intends to create a Mediterranean baker federation LA BOULANGERIE MEDITERRANNEE including France, Greece, Italy and Spain.'

Michalis Mousios: 'The UIB doesn't defend the requirements of "better and cheaper bread". The competition and the fight between industry and craft increases also in Greek. The Greek President demands cheaper bread. The UIB should more intensive promote the production and the distribution of "cheaper" bread without a quality loss. So, we will try to increase in the Mediterranean region towards the consumer the rating and the standing of the cheaper bread of the craft bakeries. We will not found a new organization but promote the similar traditional bakery between Italy, Turkey, Greece and France.'

Renaldo Nanzer: 'The order of the UIB aims exactly in this direction: special emphasis is given to quality and naturalness but we are allowed to ask more money for good bread.'

Halil Ibrahim Balci applies for a resolution in favor of Turkey: Here, communities are supported by government funds. They sell cut-price bread and are therefore unjust competitors for the craft baker.'

After an intensive discussion the board decided to pass a resolution in favor of the Turkish association and to hand it over to minister Mehmet Mehdi Eker during his visit of the Turkish association meeting the same time.

Resolution: The UIB Istanbul Congress is an indication of the importance Turkey attaches to bread. The UIB believes that the unity of government officials and local bakery associations make constitute an example for the whole world countries. It is impossible not to be impressed by being here in Turkey. Turkey is hosting a successful organization. The UIB would like to put an emphasis on one point. In no other place in the world bread is produced and sold by local administrations. The bread should be produced by those who are responsible of making bread. Yes, there is nothing problem-free in the world. The UIB believes this problem may be solved and the EU standards may be reached at the next meeting.

6. Commissions

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6.1 Formation

6.1.1 Exchange system

Bert Kolkman and Carla Zwierstra inform about the exchanges having taken place: till September 2005: 18 participants in 23 companies, 4 exchanges are working on. The figures are stable but in some countries there are still needed lot of companies prepared to take on candidates.

6.1.2 Formation modules

Bert Kolkman and Carla Zwierstra present in detail the modular training system decided in the morning by the commission Formation. It is an example to facilitate education development within UIB countries not disposing yet about a baker education system. It is based on three levels, each one contains a range of modules. The sale has separate modules. The following ones are planned: production: semiskilled, craftsmen, master baker; sale: assistant, salesclerks, sale responsible.

It will be possible to introduce these modules in the International Professional Certificate.

Resolution: This draft is to complete and to realize.

6.1.3 Recognition of international certificates

The Presiding committee suggested during the meeting in Paris to create a working group to extend the International Professional Certificate and to do the necessary to clear and to standardize or recognize respectively equivalent formation on higher level in the individual countries.

To the directly concerned countries as Austria, Denmark, Germany, and Netherlands a paper in German was sent to give an opinion on.

Renaldo Nanzer: 'Till now no statement arrived. I will analyze this matter again directly with the German president and possibly submit a proposal in the next meeting.'

6.2 Organisation

6.2.1 Working group Finances/partnerships

Emilio Madrid: 'Before I tackle this topic I like to express my opinion to the situation of our partners. It based on the findings from the meeting in Paris with the FEDIMA group and the press communiqués sent in the meantime. We agree that a constructive cooperation with our partners and subcontractors is prerequisite for good products and support. In a certain degree we depend from each other. We can e.g. decide together which products we want and how they are composed to meet with our quality requirements. However, in each country we need our partners again and again for supports of common activities, e.g. fairs. We must be aware that each support costs money and that—finally—we, the end users pay, the bill.

Why I do this remarks? It's simple: The first discussion with the FEDIMA and its partners and members showed possible synergies.

- We are prepared to take part where it meets with our interests.
- The latest developments show that the FEDIMA wants to be the worldwide coordinator of the bread, cakes and pastry industry, and that's what we won't tolerate. The UIB is the union of the bakers and as neutral organization it is its duty to manage the politics regarding bread, cakes and pastries. Otherwise, we will lost our independence which we are not prepared to accept.

Information corroborate this statement: Lesaffre e.g. finances and organizes for the main part baker organizations in the USA, in Russia, Poland, etc.

- the question of Yuri Katsnelson, Russia, to organize a world baker forum during the board meeting in Moscow. I agree to support this idea but the UIB must keep the responsibility.'

Resolution: The UIB is the only worldwide organization of bakers which represents the interests of all its member countries. It takes over the coordination and the cooperation with the subcontractors federations.

The UIB organizes every two years during the congress a world baker forum to which all partner organizations being partners of the UIB are invited. The regulations are to submit to the FEDIMA.

The general secretariat prepared a draft for regulations to allow the creation of a category 'partners of the UIB' sent by e-mail. Renaldo Nanzer gives more information about it.

Peter Becker, Germany: The contents are good. The independence must be protected. The UIB must be responsible in all areas.'

In a first phase proposals for working groups should be submit to the FEDIMA, namely regarding: allergies, diet, modalities for additives, GVO, healthy nutrition, declarations for healthy nutrition.

An intensive collaboration regarding the World Bread Day is approved.

The board has a positive opinion of the proposal of Yuri Katsnelson, Russia, to organize in April 2007 during the UIB board meeting a world baker forum. Condition: The UIB is responsible for the organization in all areas. This topic will be dealt in November during the meeting of the FEDIMA.

6.3 Marketing and Publicity

In Paris, the general secretariat was entrusted with this commission. It will be an information platform for the different publicity and marketing possibilities. Special emphasis is given to the World Bread Day.

6.3.1 World Bread Day 2005

The preparations were made. Every UIB member received a CD-ROM with the original file of the poster. The basis for an own website for the bread day was added. More information on www.uib.org and www.weltbrotttag.ch.

Renaldo Nanzer: 'Will you please inform the general secretariat about your preparations and activities to publish them on the website.'

Campaigns

Kaspar Sutter presents the current publicity activities of Switzerland pointing out: 'The advertising and communication measures have different objectives: product advertising, image cultivation for the baker sector and profession, services and support of the members. They are backed up by the political commission having—together with like-minded associations—influence on political level to improve the general conditions and the image of the craft towards the population. At present, several concrete projects are on: Fit-Lunch: promotion of takeaways, the healthy snack between meals; Nature! the quality label for quality baker craft; the baker own mineral water SwissBaker; the launch of the new national bread SwissBaker Bread realized in cooperation with the millers: bread till closing time; the trainees securing project 2004 to 2007; image cultivation and motivating young people to become baker-confectioner. The rating of bread is very important. It connects the baker with his customer. Bread means also health and well-being. Together we must work in the this direction: bread is trendy and the bakers enjoy of a good reputation. Lets work together on bread culture! (The PowerPoint presentation is available on www.uib.org, downloads.)

6.4 Economy and Social Policy

6.4.1 Findings survey

We planned to present the result of the French survey. Unfortunately, we have no news.

6.5 Professional competitions

The UIB guarantees the patronage for the following competitions:

- International Competition of Young Bakers
- European Cup of the Crafts Bakery
- WorldSkills

Ole Thorup Nielsen und Carsten Wickmann inform that the Danish association accepts the presidency of this commission but needs time to get into this subject. It must be clear which competitions are in the sphere of influence of the UIB and which preconditions can be made. So, also the wish for a minimum age of 25 instead of 23 years depends directly from the intervention of the UIB.

International Competition of Young Bakers

The minimum age must directly be discussed in the competition commission in which all UIB members participate.

European Cup of the Crafts Bakery

The Coupe d'Europe 2006 will take place in Luxembourg.

WorldSkills

The board decided that the International Professional Competition of Young Bakers will—as before—be held every year.

All UIB countries are urged to participate also in the WorldSkills. It's time to consider the next possibility. It will take place on November 14 to 21, 2007 in Nunmazu, Japan. This topic will again be discussed in spring as soon as it is guaranteed that the baker profession is admitted on trial.

7. Information

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7.1 General discussion about activities

Acrylamid is a great problem in Greece. Michalis Mousios proposes that a scientific commission takes care of it, exposes the risks and prepares the necessary information.

Renaldo Nanzer: 'The UIB discusses and analyzes Acrylamid for years. In several countries official projects were carried out in cooperation with the baker associations. Concrete results prove that bread is not much concerned. The university in Switzerland pursues a new concrete project and new figures will be available in spring. Known facts are switched on www.uib.org.'

7.2 CEBP

As representative of Jacques von de Vall Carsten Wickmann informs about the current problems of the CEBP. In October the general assembly will take place in Berlin. It is important that all interested countries participate in the discussions. Carsten Wickmann also mentions the problems regarding the leaving of the French association.

Peter Becker: 'The CEBP is important within the EU. The membership in the CEBP gives information which acts are passed under which circumstances.'

The UIB constantly reports about the work of the CEBP: the circulars with the corresponding information and formulation of work are switched on under CEBP on www.uib.org.

7.3 CIPAN

No delegate of the CIPAN is present. News will follow in spring.

www.uib.org

is currently completed and improved. Renaldo Nanzer asks all countries to make available information to maintain it up-to-date.

8. Dates

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8.1 Board spring 2006, Netherlands, April 22 to 24, 2006

The meeting will take place from April 22 to **25**, in Amsterdam; the rough program is enclosed.

8.2 Congress 2006, October 5/6, Munich, Germany

8.3 Board spring 2007, Russia, place and date?

It will take place from April 22 to 28, in Moscow.

8.4 Board fall 2007, place and date?

Ilonka Boldizsar invites to Hungary.

President Emilio Madrid thanks the presidents of all countries prepared to organize the meetings of the UIB and is looking forward to these events.

9. Discussion

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no requests to speak

In the morning, NetLogics presented in a impressive talk the problems with the new hygiene codes in the Netherlands. To facilitate the craft companies the realization, the work and the evaluation it developed an EDV program to record all necessary interesting and important facts of the company. So, shortcomings and weak points are quickly detected and— if possible— remedied. More information on www.NetLogics.nl.

10. Talk Renaldo Nanzer

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Renaldo Nanzer gives a short overview over current facts regarding 'Working security and health protection'. His talk can be downloaded from www.uib.org.

Closing words

Emilio Madrid thanks for the talks, the attention and the active taking part, closes the board meeting and is looking forward to meeting in Amsterdam.

For the minutes

Renaldo Nanzer, secretary-general

- minutes Commission Formation
- program Amsterdam
- paper NetLogics