



UNION INTERNATIONALE DE LA BOULANGERIE ET DE LA BOULANGERIE-PÂTISSERIE

Minutes

of the Board Meeting of October 7, 2006, Munich, Germany

Participants: Bert Kolkman, 'elected' vice-president
Renaldo Nanzer, secretary-general

Antero Pereira, CIPAN/Brazil
Marcos Salomão, CIPAN/Brazil
Hugo Tosta, CIPAN/Brazil
Antonio Árias, CIPAN/Mexico
Francisco Galindo, CIPAN/Mexico
José Carlos Gutierrez, CIPAN/Mexico
Peter Becker, Germany
Eberhard Groebel, Germany
Christian Vabret, France
Panagiotis Gravvanis, Greece
Michalis Mousios, Greece
Nikoleta Sinopoulou, Greece
Patrick Garvey, Ireland
Patrick Smith, Ireland
Henri Wagener, Luxembourg
Theo Volkeri, Netherlands
Carla Zwierstra, Netherlands
Bore Graman, Norway
Anders Vangen, Norway
Henryk Piesiewicz, Poland
Andrzej Szydłowski, Poland
Elena Beizerova, Russia
Tatiana Deriglazova, Russia
Yuri Katsnelson, Russia
Lorenzo Alonso, Spain
José Maria Fernandez del Vallado, Spain
Andreu Llargues, Spain
Kaspar Sutter, Switzerland
Halil Ibrahim Balci, Turkey
Hans Nadler, USA
Minerva Nadler, USA

Rita Farkasinszki, Hungary
Boldizsár Ilonka, Hungary

excused: Emilio Madrid, president

Carsten Wickmann, Denmark
Anders Bonden, Finland
Mika Väyrynen, Finland
Aurel Popescu, Romania

1. Welcome and President's remarks

Board 7.10.2006

'Elected' vice-president Bert Kolkman welcomes the delegates to this meeting. Unfortunately his state of health don't allow to president Emilio Madrid to participate in this meeting. Bert Kolkman asks the Spanish representatives to bring the president the best convalescent wishes of the UIB delegation.

He thanks his German colleagues, especially their president Peter Becker and secretary Eberhard Groebel, for the organization of this congress. He congratulates the German association on the impressive iba 2006.

The UIB celebrates its 75th anniversary.

The delegates received from the secretariat-general on time the necessary meeting documents. Besides, the program and the agendas were available on the homepage.

Regarding the agenda

Item 4 Organization must be completed by 4.3 Elections. That is to propose the congress the new vice-presidents and to let it confirm the other seats.

Furthermore, item 5.1 Expulsions was added.

The delegates received the completed agenda subsequently.

There were again many contacts and events since the last board meeting:

- inclusion of the FEDIMA in the works of the UIB and demarche of the FEDIMA to set up a Federation of Federations. Here the UIB was confronted with the proposition of by-laws for an International Baker Council.
- discussions and preparation of the World Bread Forum in April in Moscow
- The committee of the Presidium analyzed with the secretary-general in Madrid objectives and works of the UIB.
- preparation of this board meeting with the secretary-general and discussion of the activities
- analysis and determination of UIB's organization and the carrying out of works, we will come back to

Since the board meeting in Amsterdam many businesses were continued:

- work of the committee Formation
- working group Finances/partnerships, especially the positioning of the UIB towards the FEDIMA
- different correspondence and discussions regarding new members and members not paying the due; reminding these members in their languages
- analysis and application for expulsions out of the UIB
- adaptation of the organization and the members
- information
- preparation of the World Bread Day 2006
- works for the 75th anniversary of the UIB, pin
- maintenance of www.uib.org

Resolution: The minutes are approved.

Yesterday the Presidium met and dealt on others with the following problems and tasks:

- membership, leavings, admissions
- financial situation, balance sheet 2006, state
- determination of the work of the UIB, future orientation of its activities

- problems in formation, organization, economy and social policy, new composition of the commissions
- attitude towards the intention of the FEDIMA and possibilities of a cooperation with subcontractors and organizations
- preparation and draft of the World Bread Forum in Moscow

The Presidium dealt intensively with the determination of UIB's position, too.

Bert Kolkman opens officially the board meeting in Munich.

2. Approval of the board meeting minutes of April 23, 2006, in Amsterdam (NL)

Board 7.10.2006

The minutes were drawn up in German and English and sent to the member associations. The Russian association has propositions or amendments respectively:

Completion of item 6.2.1

(concerns the English version of the minutes):

Item 5: 'The original goals have not been achieved but rather have been misled.' Amendments: *'The original goals have not been achieved yet, and Committee members (Hans Nadler, Yuri Katsnelson, and others) have to invest extra efforts if they want to achieve concrete results.'*

Resolution: Considering these amendments the minutes are approved with thanks to the author.

3. Finances and Organization

Board 7.10.2006

3.1 State balance sheet 2006

Secretary-general Renaldo Nanzer informs.

3.2 Dues

Secretary-general Renaldo Nanzer informs.

Unpaid dues

Bulgaria	balance 2005 of 460 Euros, 2006 unpaid
CIPAN	2005 one delegate was paid. As per our resolution in Paris the CIPAN is entitled to two delegates. The due 2006 must be paid correspondingly. The Spanish colleagues will initiate the necessary.
Romania	2005 and 2006 unpaid; letter of president Aurel Popescu with the request to dismiss the membership because of a reorganization of the Romanian association
South Korea	2005 and 2006 unpaid, application for expulsion
Ukraine	2003, 2004, 2005 and 2006 unpaid, application for expulsion
France	2005 unpaid, but 2006, vacant

All countries were reminded in their language.

The Presidium will apply to the congress for the expulsion of some countries.

4. Organization

Board 7.10.2006

4.1 FEDIMA

The discussion about the cooperation with the FEDIMA and its member organizations continued. It is very desirable that synergies and possibilities of cooperation with our partners and subcontractors are better exploited. We all have the same goal: safeguard of our common future.

The following items of cooperation were defined:

- inclusion of supplier associations or suppliers in the UIB membership
- setting up of a commission or a council of experts for the professional discussion about healthy nutrition, diets, allergies, and GVO products

- preparation of a calendar of bakery fairs to avoid overlapping
 - sponsoring of different baker competitions
 - World Bread Day
 - introduction of a scholarship for baker schools
 - to find ways and means to help Third World Countries to set up baker organizations
- There were several contacts. The Presidium realized that its ideas don't meet necessarily with the FEDIMA ones.

On June 12, the FEDIMA sent a draft of by-laws for an international baker council. It's more or less about the by-laws for a federation of federations.

The Presidium decided to send the FEDIMA the following answer (extract): *'The UIB is now and always has been interested in maintaining a close relationship and cooperation with all our partners and subcontractors, for in our opinion, we have more interests that unite us than divide us, therefore, we trust you will understand when we explain to you that the UIB is anxious to keep its sovereignty, its independence and its neutrality. Today, the UIB safeguards the interests of all its baker members worldwide and it is for this reason that we could not find it feasible to join your new proposed federation. But we offer you and all other partners, an Auxiliary Membership. The rules and regulations that we have set forth are defined in the 'Auxiliary Membership Regulations' document we would like to present to you in Munich after approval by our board.'*

The UIB delegates received from the secretariat-general in advance of this meeting the draft for the 'Regulations Auxiliary membership' as well as the objectives belonging to it.

Bert Kolkman summarizes:

- The UIB extends its organization by the category 'Auxiliary Membership'.
- The possibility to integrate partly in the work of the UIB to make use of synergies and to protect and promote together the interests of a well-functioning and strong bread, cakes and pastry market shall be offered to interested suppliers of raw material, manufacturers of semifinished products, subcontractors and services enterprises.
- For that purpose the organization is extended by a new working group Partnerships. The concrete objectives are part of the 'Regulations Auxiliary membership'.
- The due for an organization as Auxiliary member amounts to 2000 Euros.

Resolution: The 'Regulations Auxiliary membership' with the objectives and the dues belonging to it are approved.

The UIB would be pleased if the FEDIMA members would make use of this Auxiliary membership. The proposal is made the FEDIMA presidium this afternoon.

4.2 New members

The Hungarian baker association applies for the membership. President Boldizsár Ilonka briefly presents his country and the association. 1989 the political change happens. The hour of large-scale enterprises is little by little come; the privatizing starts and the trade booms. The quality increases. Today, about 240 types of bread are on the market, mainly white bread. Yearly bread consumption approximately 80 kg per person. Today, 40 to 45 % of the production are rolls and croissants. New technologies are used; HACCP will become obligatory. The wages increase. New bakery machines are imported, especially from Germany. Biological and products for diabetics are in trend. The Hungarian association is looking forward to the membership in the UIB and is especially awaiting support and information to adapt to the EU standards: safeguard of interests, educational direction, communication, legislation, purchasing cooperatives, economy measures for electricity, and others. It hopes for an admission in the UIB.

Resolution: The congress is proposed to admit the Hungarian association as an UIB member.

4.3 Elections

It's the duty of the Board to submit proposals to the congress. On September 8, the delegates received the proposal of the Presidium for its organization for the next two years.

Preliminary remark

In accordance with the by-laws the presidium is composed as follows:

- one chairman = president (term of office two years, once re-eligible)
- three vice-presidents; the Presidium decides who will be 'elected' vice-president depending on possibilities and availability
- one treasurer, eligible for an indefinite period
- one secretary, eligible for an indefinite period

President

Peter Becker informs about the present-day situation. In absence of the president, it's the duty of one of the vice-presidents to introduce his successor Peter Becker points out the long-standing efforts of Bert Kolkman, Netherlands. The Presidium proposes to elect him president.

Resolution: Presidium and Board propose the congress to elect Bert Kolkman, Netherlands, president.

'elected' vice-president

The Presidium proposes Peter Becker. Therefore, he will probably take over the presidency in 2008.

Resolution: Presidium and Board propose the congress to elect Peter Becker, Germany, 'elected' vice-president.

Vice-presidents

Resolution: Presidium and Board propose the congress to elect Christian Vabret, France, vice-president.

Regarding the confirmation of vice-president Victor Gavito, CIPAN, the Presidium proposes: A seat in the presidium is left to the CIPAN as decentral, regional organization. This seat is not nominal but kept for the CIPAN delegate then in office. This is at the moment Victor Gavito Baranda.

Resolution: Presidium and Board propose the congress to left for the CIPAN a not nominal seat in the presidium. It names its delegate by its own.

Confirmations

The following persons must be confirmed in their offices:: secretary Yuri Katsnelson, Russia; treasurer Henri Wagener, Luxembourg.

Resolution: Presidium and Board propose the congress to confirm Yuri Katsnelson, Russia, and Henri Wagener, Luxembourg, in their offices as secretary or treasurer respectively.

Extension of the presidium

The Presidium proposes to grant the Spanish association a seat as 'co-opted' member in the presidium. Justification: Spain guarantees the coordination to the CIPAN countries. Designated is Lorenzo Alonso, the new president of the Spanish association.

Resolution: Presidium and Board propose the congress to grant the Spanish association in the presidium a seat as 'co-opted' member.

5. Members' information

Board 7.10.2006

Bert Kolkman asks the delegates again to notify the secretariat-general of their remarks, problems or information.

5.1 Expulsions

For many years, some countries don't meet with their commitments (see item 3.2). Since they have received several reminders (even in their national language [translating costs!]) and have not paid yet the Presidium applies for the expulsion of the following member associations: South Korea and Ukraine.

Resolution: Presidium and Board apply to the congress for the expulsion of South Korea and Ukraine. Because of its reorganization the Romanian association asked for a delay. This is granted. The payment of the dues will be settled by the secretariat-general.

6. Commissions

Board 7.10.2006

6.1 Formation

Bert Kolkman and Carla Zwierstra inform.

6.1.1 Exchange system

6.1.2 Formation modules

Information is enclosed.

6.2 Organisation

6.2.1 Working group Finances/partnerships

see 4.1

6.2.2 World Bread Forum, Moscow 2007

In Amsterdam was decided to support the World Bread Forum in Moscow and to organize it under the patronage of the UIB. Yuri Katsnelson, Russia, and his collaborators did a very big and intensive preparatory work. The green light was given to Yuri Katsnelson and he was asked to draw up a program and a concrete budget. Coarse preconditions were:

- Political and economically surrounding of the bakery president Bert Kolkman
- UIB criterions of bread quality
(flour, yeast, raw material, treatment) expert out of the UIB
- Bread in the nutrition dietician
- The education in the UIB countries:
NL, D, CH, brief presentation three UIB members
- The efforts of the subcontractors: short talk FEDIMA member
- Summary and future of the baking industry President UIB

Parallel, different seminars could be planned and advertised, e.g. the presentation of different education systems, discussion about consumer requests, new products, scientific and organizational facts as presentations of partners. But this would take place out of the actual World Bread Forum. In August the UIB members received a written invitation to this World Bread Forum. www.breadbusiness.ru informs about it. Today, 14.30 h, during the iba a press conference for the presentation of the World Bread Forum in Moscow is planned. Yuri Katsnelson informs about the latest developments:

- The preparations have well advanced.
- For lack of time and because the Russian government hasn't answered yet it was impossible to give information in advance of the meeting.
- A letter was written to 71 countries, 300 invitations to the press conference were sent.
- The Russian president received an invitation. The World Bread Forum is registered in the political schedule.
- It is planned to organize the event in the Kremlin.
- The mayor of Moscow promised his support.

- Budget: 5000 participants are expected. The budget amounts to 2,8 million Euros. 40 % would be guaranteed by the government of Moscow. The balance is expected from sponsors and participants. A fee of \$ 470 per participant is planned (two conference days, speaker fees, two receptions, two lunches, printed matters, organization).
- Yuri Katsnelson distributes a detail program scheduling different seminars and workshops (enclosure).

Bert Kolkman thanks for the information as well as for the preparation and opens the discussion. It especially concerns:

- The preparations are good; the forum will take place in April 2007.
- Apparently, speakers are missed.
- The appointments books 2007 of all important persons are quite booked up.
- Considering above-mentioned facts the detailed budget is unintelligible.
- 5000 participants would certainly be positive, but hardly realistic. Other events confirm this.
- \$ 470 per participant are much to high.
- The financial risk is not settled.
- The UIB has no reserves to guarantee a deficit.

Yuri Katsnelson explains the organizational difficulties. Administrative decision need their time. He is convinced that the Russian government will participate. In reply to the reproaches to several news from Russia doubting about the realization of this World Bread Forum he says that the support of the government of Moscow is guaranteed and the negotiations go as planned. He is confident that 1000 persons will come from abroad and the rest will participate from Russia itself. In Russia, there are 14 000 baker's shops employing 300 000 persons. Bread is a basic food and that's why there is a great interest in the Forum.

After an intensive discussion the Board comes to the conclusion: the UIB is under no circumstances able to take the financial risk and that's why it cannot be the organizer of the World Bread Forum. It supports the World Bread Forum und will help the Russian association in all areas.

Resolution: The World Bread Forum is under the responsibility of the Russian association. It is the organizer, not the UIB. The UIB is invited and will do a part of the event. It will hold its board meeting during the World Bread Forum. It supports the Russian association with its organization and its know-how.

6.3 Marketing and Publicity

6.3.1 World Bread Day 2006

The next World Bread Day will take place on October 16. Renaldo Nanzer informs about the preparation and asks all UIB countries to notify the secretariat-general of their campaigns. The FEDIMA members received the records, too.

Kaspar Sutter, president of the Swiss association and of this commission, informs about the activities in Switzerland (see www.uib.org).

6.4 Economy and Social Policy

Till its leaving the French association was in the chair of this commission. Christian Vabret confirms that's final.

6.4.1 Findings survey

This item is postponed to a next meeting.

6.5 Professional competitions

International Professional Competition of Young Bakers 2006

This is the competition of the UIB and it takes place this year from November 17 to 20, in Luxembourg. Henri Wagener informs about the findings of the jury commission and about the

data bank in the making. It contains all contacts for the professional competitions and will be made available to the secretariat-general.

Coupe d'Europe de la Boulangerie 2006

This competition takes place from November 19 to 23, following the youth competition in Luxembourg. Henri Wagener informs.

Bert Kolkman thanks Henri Wagener for the organization of this competitions and stresses that the UIB prepares the regulations and is responsible for the score.

WorldSkills

During the board meeting in Düsseldorf was decided by a large majority to participate in the WorldSkills 2005 in Helsinki. Spontaneously, Austria, Denmark, France, Germany, Hungary, Luxembourg, Netherlands, Poland, Romania, Spain (provisionally) and Switzerland report. With regret, we had to take note that the baker profession was not accepted. The 39th WorldSkills will take place from November 8 to 22, 2007 in Numazu-City, Shizuoka, Japan. As far as we know the Japanese will accept the baker profession.

A survey to know if above mentioned countries are prepared to participate 2007 in Japan will be sent next weeks.

Naturally, the UIB will draw up the guidelines for this competition. It disposes of the corresponding basis from the participation in St. Gallen.

The future venues of the WorldSkills are: 2009 Calgary, Canada; 2011 London, England.

Coupe du Monde de la Boulangerie

will be held during the Europain 2008 in Paris. In fall 2007, in several countries qualifying contests are planned. Christian Vabret informs and encourages all members to participate in. The competition will have effect in many countries. Christian Vabret hopes for a good image for the bread market in Europe.

iba-Cup, during the iba in Munich

For the first time, during this iba, on October 3 and 4, a competition is organized. Peter Becker and Eberhard Groebel inform.

1ère Mondiale du Pain Goût et Nutrition, Lyon, France, January 20 to 24, 2007

The Association des Ambassadeurs, joining together the best workmen of France, organizes this world championship. In Amsterdam was decided to not support this competition with the UIB patronage because of the affection for the Coupe du Monde. Several countries enrolled.

SIGEP, Bread cup 2007, Rimini, Italy, January 20 to 23, 2007

All countries received an invitation to this competition, too.

Festival del Pan, Porto, Portugal, June 23 to 24, 2007

Invitations have been submitted.

Chocolate fair, Barcelona, Spain, October 19 to 22, 2006

Invitations have been submitted.

Conclusion

More and more competitions in other countries and towns are organized. In many cases these events with great popular success coincide. It's more and more difficult to participate in. The UIB competitors are in principle employees and cannot travel the whole year all over the world. That's why the UIB support with its patronage the own International Competition for Young Bakers, the Coupe d'Europe and the WorldSkills. It supports all other competitions 'morally' because they mean a good image for our professions.

7. Information

Board 7.10.2006

7.1 General discussion about activities

7.2 CEBP

The European association fights the accumulating legal regulations and rules affecting the baker trade very much. The circulars of the CEBP are switch on www.uib.org, under CEBP. Eberhard Groebel invites the UIB members to the European breakfast taking place next morning in the iba.

7.3 CIPAN

Because of the absence of president Victor Gavito Baranda Marcos Salomão informs about the work and the reorganization of the CIPAN (enclosure).

Renaldo Nanzer urges the members to inform by www.uib.org about their news.

8. Dates

8.1 Board, April 22 to 27, 2007, Moscow, Russia

At the same time, the first World Bread Forum will take place. Yuri Katsnelson and Renaldo Nanzer inform about a possible optional supporting program.

8.2 Board, September 1 to 3, 2007, Hungary, place?

Boldizsár Ilonka informs.

8.3 Board spring 2008, Sao Paulo, Brazil, date?

Since the spring board meeting will take place during the **Europain in Paris** this conference venue is scheduled for fall 2008. Bert Kolkman thanks the Brazilians for their flexibility and the French for the invitation.

8.4 Congress fall 2008, place and date?

Marcos Salomão is looking forward to organize the fall meeting in Brazil. The exact date will be announced in 2007.

The spring meeting 2009 will probably be held in Switzerland.

9. Discussion

Board 7.10.2006

There is no request to speak and Bert Kolkman invites the members of the Board and the delegates to the following congress.

Closing words

Bert Kolkman thanks for the attention and the active taking part.

For the minutes

Renaldo Nanzer

- information formation modules
- detail program World Bread Forum
- information CIPAN