



UNION INTERNATIONALE DE LA BOULANGERIE ET DE LA BOULANGERIE-PÂTISSERIE

Minutes

of the Board meeting of April 18, 2005, in Paris, France

Participants:

Emilio Madrid, president
Renaldo Nanzer, secretary-general

Grousni Mendoza, CIPAN (Brazil)
A. Pereira, CIPAN (Brazil)
Marcos Salmão, CIPAN (Brazil)
Hugo Tosta, CIPAN (Brazil)
Victor Gavito Baranda, CIPAN (Mexico)
Juan Carlos Otegui, CIPAN (Mexico)
Elvira Dominguez, CIPAN (Uruguay)
Ole Thorup Nielsen, Denmark
Carsten Wickmann, Denmark
Anders Bondén, Finland
Henri Wagener, Luxembourg
Bert Kolkman, Netherlands
Theo Volkeri, Netherlands
Carla Zwierstra, Netherlands
Garman Bore, Norway
Anders Vangen, Norway
Lech Jedryka, Poland
Andrzej Szydłowski, Poland
Adriana Macri, Romania
Virgil Pavel, Romania
Aurel Popescu, Romania
Elena Beizerova, Russia
Yuri Katsnelson, Russia
Lorenzo Alonso, Spain
José Maria Fernández del Vallado, Spain
Andreu Llargués, Spain
Max Egger, Switzerland
Halil Ibrahim Balci, Turkey
Matthew D'Agostino, USA
Hans Nadler, USA

Hubert Bocquelet
Rita Farkasinszki, Hungary

Boldizsar Ilonka, Hungary
John Gillespie, Scotland

excused

Delegates from Austria
Patrick Garvey, Ireland
Kaspar Sutter, Switzerland

1. Welcome and President's remarks

Board 18.4.2005

President Emilio Madrid: I am pleased to welcome you—delegates of 15 UIB member countries—in Paris to our spring meeting as first official act as your president. The organization of this meeting was all other than simple and normal. As you could take it from our invitation the French association “said goodbye” to the UIB. For the reason of the non-election (or not yet election) of Christian Vabret as “elected” vice-president at the congress in Acapulco. The French association didn't understand this (or was not correctly informed by Christian Vabret). Different information from France seem to confirm these facts: the UIB and its words are misrepresented by persons not knowing its objectives and facts (all former contacts have remove from their office). This evolution is a great pity all the more the French association is one of the founder associations of the UIB, was in charge of the general secretariat for a long time and supplied most presidents. All French delegates beard up well and always worked in the sense of the UIB community. It is incomprehensible why the French president Jean-Pierre Crouzet didn't contact the UIB president to find directly out about the situation. The present state of affairs confirms the decision of the congress in Acapulco. The presidency should be held by adult persons with a certain “savoir-vivre”. The non elected candidate showed by his conduct in Acapulco that the “personality cult” is given special emphasis. By his attitude he made the days after the congress for many of us to an unpleasant event of the journey... So, the French association submitted its leaving—according to the by-laws this is only possible by the end of a calendar year, i.e. the leaving is effective by December 31, 2005. As mentioned this situation is unpleasant for all of us. I hope I will have the possibility to talk here in Paris to Jean-Pierre Crouzet or any of you might talk with him or with representatives of the French association. Lot of projects depend on this: representation of France in the commissions, realization and continuity of the professional competitions, etc.

The today's meeting was completely organized by the general secretariat.

The French Confederation has also left CEBP and we know that their Equipment Association has also left their European counterpart. Anyway, it is really difficult to understand that, after having formally invited UIB member countries to come to Paris, the French Confederation of Bakers wants nothing to do with the matter and leaves us on our own. I have no polite words to express my perplexity and annoyance.

Jean-Paul Broutin, director Europain offers us not only the admission tickets but also the simultaneous translations and the business lunch. This was only possible thanks to the intervention of Peter Becker and his good relationship with Jean-Paul Broutin. Many thanks to these gentlemen!

After this difficult introduction to my first meeting I am very happy and honored to welcome you. Together we will be able to analyze certain aspects of your profession and to discuss our problems. The situation in the food sector is all other than pleasing. Every day, we are confronted with more and more finished products and new eating habits. All must be healthy, but we know that our products are made with care, love, good raw material and skill. Besides, most every community has its own nutrition pyramid and at the end nobody knows what is really right. We are really concerned about the latest news that might be coming from FAO about this.

Besides, we are confronted with more and more new acts, regulations and problems really taking it out of us, impairing our independence and complicating our life in all areas.

That's why we assemble here: together we want to establish basis and to coordinate them for the future so that we will be able to not only to keep our condition but to improve it. I take the opportunity to thank again our CIPAN colleagues, especially the Mexican, for the fantastic organization and the impressive receipt in Acapulco. A highlight in the history of the UIB! Victor Gavito Baranda, will you please forward the thank of the UIB. I especially welcome John Gillespie, president of the Fedima, as observer in this meeting.

You received the necessary meeting documents in time from the general secretariat. Program and agendas were also switched on our homepage.

Since the last board meeting there were a lot of contacts and events we will come back to today.

As president I was active as follows:

- I had the chance to attend IBATECH 2004, last September, in Istanbul (Turkey), as a guest of President Halil Ibrahim Balci and I could see the extraordinary political relations of the Turkish Federation, as both the Ministers for the Industry and for Agriculture came to their call.
- President Halil Ibrahim Balci had also invited Renaldo Nanzer and me to be present at a historical goodwill agreement between the Greek and the Turkish Bakers in Ankara, last month, but it had to be postponed due to health problems of the Greek President.
- There has been a meeting in Amsterdam of the Committee formation last November.
- world championship at the Europain in Paris
- analysis of the objectives and works of the UIB during my presidency together with the secretary-general in Madrid
- preparation of this board meeting together with the secretary-general and discussion about activities with Halil Ibrahim Balci during the FBK 2005 in January in Bern
- In February I could welcome President Victor Gavito Baranda in Madrid.
- In March, I could address small and medium size companies representatives in Parma (Italy) on the occasion of the location of the European Food Safety Agency in that city.
- Finally, I want to congratulate Dr. Eberhard Groebel, since I know he had a very nice birthday party in the Berlin Reichstag last January.

Since the board meeting and the congress in Acapulco much business was continued. I make a note of some items:

- the difficult organization of this meeting
- the job of the formation committee
- the working group Finances/partnerships
- the different correspondences and discussion regarding new members
- the adaptation of the organization, reflection about the absence of France and the composition of the commissions
- the balance sheet 2004
- information
- maintenance of www.uib.org

We will come back to the different business.'

There are no remarks, applications or suggestions regarding the agenda.

Emilio Madrid: «Yesterday, the presiding committee met and dealt among others with the following problems and tasks:

- memberships, leavings, admissions
- financial situation, balance sheet 2004, state

- future orientation of our activities
- problems regarding formation, organization and economy and social policy, new composition of the commissions
- preparation of the applications of the today's meeting
- the work of the group Finances/partnerships—a sub commission of the commission Organisation

Many thanks for your attention and I officially open the UIB board meeting in Paris.'

2. Approval of the board meeting minutes of August 29, 2004, in Acapulco (MX)

Board 18.4.2005

The minutes were drawn up in German, French, English and Spanish and sent to the associations in the corresponding language.

Resolution: The minutes are approved with thanks to the author.
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3. Finances and organization

Board 18.4.2005

3.1 State balance sheet 2004

Secretary-general Renaldo Nanzer presents the balance sheet 2004. The auditors audited it these days in Paris.

Resolution: The balance sheet 2004 is approved.
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The definite discharge of the board will follow at the congress 2006.

3.2 Dues

Greece: another reminder, possible resolution in fall 2005

Romania: Renaldo Nanzer confirms that the due for 2004 was paid in the meantime.

Ukraine: This country has certain organizational, political and financial problems but the situation should be clarified soon. That remains to be seen in October 2005.

4. Organisation

Board 18.4.2005

4.1 Suggestions commission presidency

Because of the absence of France the commission Economy and Social policy lost its president.

There are two other problems:

- the activities of the commission Marketing and Publicity
- the organization of the commission International Competitions

4.1.1 Marketing and Publicity

President Heinz Hofmann, Austria, 'shut this commission down'. Problems and suggestions shall only be discussed during the board meeting. For two years nothing was done. All activities were carried out by the general secretariat (World Bread Day).

Emilio Madrid: 'We propose that Switzerland takes over this commission.

President Kaspar Sutter offers his services. Moreover, this means a synergy with the general secretariat and the maintenance of www.uib.org. We will ask Heinz Hofmann in which areas of the UIB he likes to be active.'

Resolution: The presidency of the commission Marketing and Publicity is entrusted to Kaspar Sutter, Switzerland. Heinz Hofmann, Austria, is to be contacted.

4.1.2 Economy and Social Policy

Till now this commission was presided by the French association. Peter Becker informs about his contact to president Jean-Pierre Crouzet, Jean-Paul Broutin and Christian Vabret. He thinks that not all is lost and other efforts should be done to keep the French association in the UIB. He will met these persons during the Europain and discuss the matter. The Presidency decided to wait for the result of these discussions and that the French association still serves this commission. Should it insist to its termination, Peter Becker, Germany, is prepared to be in charge of this commission.

Resolution: It remains the be seen the discussions of Peter Becker. The French association still serves the commission Economy and Social Policy. Should it insist to its termination, Peter Becker, Germany, is prepared to be in charge of this commission.

4.1.3 International competitions

Emilio Madrid: 'We intended to entrust this commission to the French. We like to let it to the Danish association, president Ole Thorup Nielsen. Denmark has already been involved in the organization of the Coupe d'Europe and the International Competition of Young Bakers and could bring in its experience.'

Bert Kolkman: 'In the widest sense this commission is a part of the commission Formation. Besides, the age for the Competition of Young Bakers should be raised from 23 to 25 years.'

The existing commission is independently responsible for this competition and the jury members are supplied by the participating countries. The UIB can only apply in this direction.

The Coupe d'Europe is the 'property' of Jean-Claude Choquet. Influence is only possible by questions and suggestions.

Resolution: The Commission International Competition is entrusted dot Ole Thorup Nielsen, Denmark.

5. Members' information

Board 18.4.2005

Emilio Madrid: 'I concretely defined with the general secretariat the objectives of my presidency. Here are my propositions:

A. GENERAL OBJECTIVES

- **General check of the objectives of the UIB**
 1. Organization
 2. Vocational training
 3. Marketing
 4. Social policy and economy
 5. Professional competitions
 6. Partnerships
 7. Information
 8. Financing if activities

B. DETAILED OBJECTIVES

1. Organization

Analysis of the present organization

- o check of the organization
- o organization of the regions
- o members administration and care
- o acquisition of new members
- o objectives
- o assistance for the organization
- o financing
- o definition of the meeting intervals
- o financing of the activities

Task of the president

2. Vocational Training

Support and development of (task of the commission):

o Exchange system

Continuation of the international exchange system for the collaborators of the member countries. This system works independently by the involved countries. Objective: The member countries are urged to participate in this system and to guarantee the support of the exchange. Especially, the national responsible must be motivated to secure in their country the necessary publicity and information and to encourage the enterprises to participate.

o Qualification system

The commission works on a new qualification system. It is difficult to reach an agreement. The board decided to continue this work and gave the corresponding order.

- Basis of the further work are the requests of the International Professional Certificate.
- April 2005 Paris Information about the rough draft
- Fall 2005 Turkey Presentation of the detailed project

3. Marketing

International marketing and publicity platform. Information source for activities in the individual countries. Ideas, coordination of special publicity activities. Task of the commission

o World Bread Day, October 16

Institutionalizing of the World Bread Day in all UIB countries
Coordination and synergies with the World Nutrition Day
Contacts to FAO, WHO, UNICEF, Red Cross, (Zidane), central by the UIB or regional by the member countries
Preparation and imparting of information about the World Bread Day
World poster by the UIB in German, French, Spanish, English
www.uib.org

o Development of a marketing draft

What are we able to, what do we want, which means do we have, which means do we use for it?

4. Social Policy and Economy

Overview about the economic and social components in the individual member countries

Acquisition of reference numbers and comparative figures

Overview about legislation, regulations and conditions

Information platform about the available numerical data

Task of the commission

5. Professional Competitions

Professional competitions are an excellent publicity platform for the bread. Innovation, creativity and motivation of professionals increase the name recognition of the bread in the population.

The UIB has the patronage about several competitions:

- o annual Competition of Young Bakers
- o Coupe d'Europe de la Boulangerie (European Cup of the Crafts Bakery)
- o WorldSkills
- o Other competitions like 'Coupe du Monde de la Boulangerie' are checked.

Development of the detailed projects of assistance: organization and responsibilities, terms of participation, support possibilities, financing, information and central news service. Task of the commission

6. Partnerships

The working group Finances/partnerships has the aim to establish a closer cooperation with the subcontractors.

The work is done accordingly to decisions in Mexico:

What are the possible points of contact, which synergies can be used. It is especially also a question to safeguard the neutrality and the independence of the UIB.

Formation of a group of experts to deal with the health risks at bread

7. Information

Information is one of the main activities of the UIB:

administration and offer of all available information for the members by the general secretariat

The activities concentrate to the :

- o Internet platform www.uib.org
- o spreading of the reference numbers
- o support in organizational sectors
- o exchange of information of the commissions

8. Financing of the Activities

This is made on different levels:

- o dues: maintenance of the organization of the UIB
- o activities regarding projects, like the exchange systems: the participating countries finance this activity directly
- o supplementary receipts from the project 'Finances/partnerships'
- o income of the advertising banners

Resolution: This objectives are approved with no comment and applause.

6. Commissions

Board 18.4.2005

6.1 Formation

President Bert Kolkman informs.

6.1.1 Exchange system

The presiding committee proposes the board to form a working group with the aim to enlarge the international professional certificate and to initiate in the individual countries the necessary to clarify and to standardize recognition respective of equivalent education on higher levels.

Resolution: The works will continue as proposed.

Renaldo Nanzer reminds of the other project regarding the mutual recognition of higher education as the examination for the master craftsman's diploma and higher qualifying examination (proposition Acapulco). Bert Kolkman will take care of this matter.

6.1.2 WorldSkills

Renaldo Nanzer: 'We had to consider that the baker profession will not be admitted in Helsinki. The Finnish association was unfortunately not able to guarantee the financial expenditures for the organization. We therefore had to renounce from a participation. We will have another go in two years. We also decided that the International Professional Competition of Young Bakers will—as before—be held every year. All UIB countries are urged to participate also in the WorldSkills.»

Professional competitions

The UIB guarantees the patronage for the following competitions:

- International Professional Competition of Young Bakers
- European Cup of the Crafts Bakery
- WorldSkills

International Professional Competition of Young Bakers 2004

It took place in October 2004 in France. Ranking list: Singles: Cyrille Morisseau, France; Su-Ty Ung, France; Thomas Zeller, Switzerland; Nation: France; Creativity prize: Eva Spieler, Austria

Coupe d'Europe 2005

It took place in 2005 in Nantes, France. Denmark, France, Ireland, Italy, Luxembourg, Netherlands, Poland, Spain and Switzerland took up this competition. Winner was Switzerland ahead of France and Ireland. The Coupe d'Europe 2006 will take place in Luxembourg.

Coupe du Monde de la Boulangerie

taking place during the Europain in Paris

Renaldo Nanzer informs about the current advertising campaign in Switzerland. He presents some examples also interesting for other countries. The UIB should work as information platform and coordination point. Other countries should deliver good ideas. Renaldo Nanzer calls on all delegates to inform the general secretariat about the campaigns realized in their countries to be switched on www.uib.org.

6.2 Organisation

6.2.1 Working group Finances/partnerships

Emilio Madrid: 'On the level organization of the UIB we crystallized in Mexico that this is a question of giving and taking. The working group communicates mainly by e-mails and met before this UIB meeting.

I participate in the latest commission meeting on the assembly of the Fedima. The following items were discussed:

- inclusion of supplier associations or supplier companies into the UIB membership

- formation of a commission or council of experts that could professionally advise on health foods, diets, allergies, GMO products
- discussion of establishing a calendar of major bakery expos to avoid duplication
- sponsorships of various baking competitions
- World Bread Day
- establishment of scholarship for baking schools
- find ways and means for UIB to assist 3rd world countries to form bakery associations

We decided that our associations will deal more frequently with common projects. To start we promised to the Fedima:

- analysis of the possible integration in the UIB as partner. Fedima is the mouthpiece of its partners and will take up one or more seats as observer in the UIB. The secretary-general and I will prepare the corresponding regulations.
- Fedima is interested in the World Bread Day and is prepared to support this campaign. In a pilot project the posters are also at the disposal of the Fedima partners provided the regulations and objectives of the UIB are kept.
- creation of the common group of experts consisting of well-known personalities to support us in food safety and quality (low cost, Atkins diet, Acrylamid, GVO, salt, sugar, in short all problems “nibbling” at the importance of our product bread)

Many thanks for this information, many thanks to John Gillespie.’

Renaldo Nanzer informs about www.uib.org, advertising banners, one of the possibilities for our partners.

6.3 Marketing and Publicity

6.3.1 World Bread Day 2005

On October 16 the next World Bread Day will take place.

6.4 Economy and Social Policy

6.4.1 Findings survey

Emilio Madrid: ‘The French association collected information. It no longer takes part. We are trying to obtain the collected facts. The newly formed commission will work out new ways and means. More in Istanbul.

7. Information

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7.1 General discussion about activities

No request to speak.

7.2 CEBP

Carsten Wickmann informs shortly about the work of the European Baker Association. The main objective is to prevent new regulations.

The UIB constantly reports about the work of this association: the circulars with the corresponding information and formulation of work are switched on under CEBP on the UIB website.

The French association also left the CEBP.

7.3 CIPAN

Victor Gavito Baranda is pleased that the congress in Acapulco went according to the plan. The Mexican baker colleagues were enthusiastic about this common congress and are looking forward to improving together with the UIB the South American bakery. Victor Gavito Baranda is confirmed CIPAN president for another three years and he endeavors to expand the CIPAN as UIB region. The official setting up of the CIPAN will take place on October 5/6 in Belo Horizonte, Brazil. Victor Gavito Baranda invites president Emilio Madrid and delegates to this event. He thanks the UIB presidents for their courtesy and the pleasant cooperation. He informs that CIPAN will adopt the same organization of commissions and therefore the dependence on the UIB works will improve.

8. Dates

Board 18.4.2005

8.1 Board fall 2005, September 17 to 19, Ankara/Istanbul, Turkey

Invitation of the Turkish association

8.2 Board spring 2006, place and date?

Invitation of the Dutch association

8.3 Congress 2006, October 5/6, Munich, Germany

Invitation of the German association

8.4 Board spring 2007, place and date?

Reservation for Moscow, Russia, invitation of the Russian association

Emilio Madrid thanks the presidents for their invitation.

9. Discussion

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No request to speak.

10. Talks Renaldo Nanzer: 'Food Safety', 'Working Security'

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Renaldo Nanzer gives a general idea of some legal regulations.

Closing words

Emilio Madrid: 'Many thanks for your attention and the active taking part. With this I close the board meeting and am looking forward to seeing you in September in Istanbul.'

For the minutes

Renaldo Nanzer, secretary-general