



UNION INTERNATIONALE DE LA BOULANGERIE ET DE LA BOULANGERIE-PÂTISSERIE

Minutes

of the Board meeting of April 1, 2008, Paris, France

Participants :

Bert Kolkman, president
Renaldo Nanzer, secretary-general

Antero José Pereira, CIPAN/Brazil
Marcos Salomão, CIPAN/Brazil
Hugo Tosta, CIPAN/Brazil
Antonio Ordóñez Árias, CIPAN/Mexico
José Carlos Gutierrez, CIPAN/Mexico
Ole Thorup Nielsen, Denmark
Carsten Wickmann, Denmark
Anders Bondén, Finland
Jari Elonen, Finland
Christian Vabret, France
Peter Becker, Germany
Michalis Mousios, Greece
Prokopis Tsoukalas, Greece
Boldizsár Ilonka, Hungary
Patrick Garvey, Ireland
Henri Wagener, Luxembourg
Theo Volkeri, Netherlands
Anders Vangen, Norway
Anna Butka, Poland
Stanislaw Butka, Poland
Henryk Piesiewicz, Poland
Joanna Jasinska, Poland
Andrzej Szydłowski, Poland
Elena Beizerova, Russia
Yuri Katsnelson, Russia
Andreu Llargués, Spain
José Maria Fernandez del Vallado, Spain
Gunther Koerffer, Sweden
Beat Kläy, Switzerland
Hans Nadler, USA
Minerva Nadler, USA

Edvino Jerian, Italy

excused: Kaspar Sutter, Switzerland

1. Welcome and President's remarks

Board 1.4.2008

The board is guest of the French baker association and the organizers of the Europain, together with the iba the biggest baker fair in Europe. President Bert Kolkman thanks president Jean-Pierre Crouzet and vice-president Christian Vabret for the excellent support and organization in Paris.

22 countries were represented in this spring meeting.

President Boldizsár Ilonka, Hungary, reminds in his summary of the meeting in Budapest, the good contacts on all levels and the strengthening of the cooperation.

Christian Vabret delivers the greetings of Jean-Pierre Crouzet, thanks the delegates for their presence and invites all presidents to the presentation of prizes of the Coupe du monde de la boulangerie.

All necessary meeting documents were sent on time.

Bert Kolkman congratulate the new president of the Mexican association, Leopoldo Gonzalez Casas, and welcomes Stanislaw Butka, the president of the Polish association, and Beat Kläy, the new director of the Swiss association.

In his opening words Bert Kolkman reminds of his activities as president and the works of the secretariat-general since the last meeting, especially:

- meeting with the Commission Professional Competitions and participation in the Professional Competition in Göteborg, Sweden
- guest of honor of the Hungarian association
- visit of the SIGEP and the SIGEP bread cup in Rimini and contacts with potential new members
- coordination meeting in Brussels with the secretary-general and the president of the fedima to discuss the cooperation
- analysis and determination of position of the organization and the fulfillment of work of the UIB
- analysis of the transfer of the secretariat-general from Bern to Madrid. The Spanish president Lorenzo Alonso and his secretary José Maria Fernandez del Vallado were in January in Berne to get an idea of the works of the secretariat-general.
- preparation of organizing regulations
- works of the commission Formation, reorientation and analysis of the handing over of the presidency
- working group Finances/partnerships, especially the positioning of the UIB towards the fedima
- different correspondences and discussions regarding new members and members not paying their due
- preparation of the balance sheet 2007
- information
- cooperation in the preparation of the survey of the French association
- going on working on the International Professional certificate
- preparation of the World Bread Day, poster
- maintenance of www.uib.cc
- WorldSkills 2007 in Japan
- preparation of the congress and the program in São Paulo

Since the invitation further business were added and Bert Kolkman asks to complete the agenda:

4.3 Adjustment of the organization from the congress 2008

5.2 Development of the grain price and of the raw material market

Afterwards, Bert Kolkman informs about the works and discussions of the presidium:

- memberships, leavings, admissions
- financial situation, balance sheet 2007
- determination of the work of the UIB, future orientation of its activities, presidency of the commissions Formation and Marketing and Publicity
- analysis of a possible adjustment of the by-laws
- problems in education, organization and economy and social policy
- refilling of posts, vice-presidents
- preparation of the applications of the today's meeting
- cooperation with the fedima
- future organization of the UIB, the secretariat-general and the commission Formation
- possibilities for a resolution regarding the development of the grain market

2. Approval of the Board meeting minutes of September 3, 2007 in Budapest (HU)

Board 1.4.2008

The minutes were drawn up in German, English, French and Spanish and sent to the member associations.

Resolution: The minutes are approved unanimously with thanks to the author.

3. Finances

Board 1.4.2008

3.1 Balance sheet 2007

Secretary-general Renaldo Nanzer presents the balance sheet 2007. The auditors audited it and think it is good. With proceeds of 38 614.18 Euro and expenditure of 41 912.25 Euro it shows a negative result of 3298.07 Euro. Reason for the loss is the cancelling of unpaid dues and the provision for doubtful debts.

If all dues would effectively be paid balanced annual accounts would be possible. The present-day situation is now longer tenable. The Swiss association didn't charge all expenditures. An increase of the dues must be analyzed.

Resolution: The balance sheet 2007 is approved; the definite release is subject to the congress.

3.2 Dues

The dues have not been paid by:

2006/2007	Turkey (3700 Euro)
2007	Bulgaria (1850 Euro)
2007	Romania (925 Euro, ½ year)

It can't be true that associations time and again don't pay the very low dues. This means enormous activities, translation costs, etc.

3.3 Adjustment dues

For more than ten years the dues didn't change. The today's financial situation allows no longer to fulfill the statutory duties and to finance the prescribed, planned and necessary works. During the last few years more and more spheres of work were added. The Internet and maintenance of the website became more and more expensive.

The presidium analyzed the possibilities and proposes the next congress an increase of the dues to 3000 Euro.

Bert Kolkman asks the delegates to analyze this proposal. This item will be settled in São Paulo.

4. Organization

Board 1.4.2008

4.1 Secretariat-general, transfer to Spain

Due to the retirement of secretary-general Renaldo Nanzer—he will be discharged in São Paulo—the secretariat-general must be resettled. The Spanish association is interested in taking over this work from January 1, 2009 and to the services of José Maria Fernandez del Vallado as secretary-general. One important reason is a better and closer coordination between the UIB and the CEBP. The Spanish secretary José Maria Fernandez del Vallado is already treasurer of the CEBP and in its board. Lorenzo Alonso and he were in January in Bern and got an insight into the works. The taking over of the secretariat by the Spanish association is directly connected to the increase of the dues. Another area will be the maintenance of the exchange systems newly integrated in the secretariat-general.

Resolution: The board unanimously names José Maria Fernandez del Vallado as secretary-general from January 1, 2009.

José Maria Fernandez del Vallado thanks confidence. At the board's request, Renaldo Nanzer is at disposal for the support in 2009.

4.2 Organizing handbook

The organization of the UIB is extensive. Renaldo Nanzer presents an organizing handbook in which all areas and works are listed. It is to serve all presidents and delegates to know and the better understand the coordination duties of the UIB.

Order: All presidents go through the handbook and submit their remarks, supplements, etc **by May 31, 2008** to the secretariat-general. This is also an order to the presidents of the commissions. The individual areas must concretely be defined.

4.3 Adjustment of the organization from the congress 2008

The Presidency finds the present automatic filling of offices antiquated and proposes the board to nominate now four vice-presidents and one treasurer as well as a co-opted member of the presidency. The filling of the offices will be discussed and elections will be held at the annual assembly. This reorganization of the by-laws will be regulated in October—after an intensive analysis in the member countries.

Resolution: The board thinks about this revision. Before the congress in São Paulo an application for a corresponding modification of the by-laws is sent to the presidents.

5. Members' information

Board 1.4.2008

5.1 Auxiliary membership fedima, cooperation

Presidium and board agree to analyze and discuss several topical problems in different areas of the grain market, the shortage of raw materials, their denaturing, the factor health of the bread, the bread additives etc. in cooperation with the umbrella organization of the European ancillary industry.

An auxiliary membership is not realized in order to ensure the necessary neutrality and autonomy and to continue the cooperation as equal partners. The UIB will go on to

strengthen its position as the worldwide umbrella organization of the bread production and—by this—to safeguard the interested of the bakers. A determination of positions between the UIB and the fedima schedules in a first phase the setting up of two working groups which will attend the grain and flour problems, the reduction of salt content, the vitaminizing and the consumption.

5.2 Development of the grain price and of the raw material market

In the run-up to this meeting a discussion with the fedima and the CEBP took place. Recently, the situation of the raw material grain and the bread production worsens strongly. The bakers are much worried about the growing demand for food and its increasing shortage. The crude oil prices go up that much that the production of Ethanol by denaturing grain and especially bread grain becomes interesting. Today, some countries support this kind of fuel in a large scale. Especially two problems result of it: The food grain and bread will run short. The prices increase, the bread production and the supply of the population with bread is jeopardized. In many countries bread is and should remain the basic food. Therefore, it's now for the governments to ensure the grain production to manufacture bread. UIB and CEBP agreed to a resolution to take all this aspects in account. This common demarche shall help all UIB member countries to apply to their governments and to call their attention to this problem. The definite resolution is in work and will in April be settled and realized with the members.

A lively discussion follows to this determination of positions:

Brazil has a self-production of 30%. The bread consumption increased by 12%. The bakers demand of the ministry to convince the local agriculture to plant bread wheat and not to harvest cheap wheat for the ethanol production.

Greece: The grain price trebled; the bread price increased by 25%. The Greek bakers, too, ask to apply to the ministries to plant more bread grain. In Greece, bread is an important food and it must be protected.

Russia: It's the business of the government to decide and it must be urged to increase the bread prices due to the lack of grain and flour. Russia works on a program to support little bakeries.

Spain suffers from the existing government. The product prices increase, the baker is the last in the sales chain. Not only the raw materials for bread but also the crude oil prices are a problem. All is getting more expensive, the bread price increases. Unfortunately, the government wants nothing to know about a protection for the trade bakeries, etc. So, not only the quality plays a part but also the bread price. The UIB should think about how to fight against the competition of the super markets.

The Poles are discussing with the government. They make great efforts to increase the bread consumption (sandwiches).

Mexico: The same problems are noticeable. All prices increase. The wholesalers and the super markets are supported by the government—for the harm of the baker trade. Their prices are twice as low as those of the trade.

There are grain provisions for some days only in the USA. 30 000 Acres are not used for the bread grain production. An intervention in the White House was started, 250 bakers demonstrated.

Summary

All countries support the drawing up of a resolution of the UIB to apply to the governments.

Resolution: The secretariat-general prepares on the basis of the resolution UIB/CEBP a resolution which is sent to all presidents. Remarks and suggestions must be notified to it **by the end of April 2008.**

6.1 Formation

6.1.1 Presidency

With the conclusion of the UIB presidency of Bert Kolkman in October 2008 the Dutch association will surrender from the presidency of the commission Formation. The Swiss association is interested in. The secretariat-general will develop with a working group the targets and the duties of this commission.

6.1.2 International Professional Certificate, expansion

The International Professional Certificate is demanded by experts of the baker profession willing to continue their education in other countries and to impart the excellent training in the UIB countries. Renaldo Nanzer applied to extend the use of it and to give other countries the possibility to issue it. In a document all possible vocational questions—foundation of the professional certificate—are listed. Interested member countries—not issuing it yet—analyze the possibility of their education and the fulfillment of the requests. At the congress in São Paulo the countries now authorized to issue the certificate will be presented.

Resolution: The countries not issuing yet the International Professional Certificate think about the requests of Renaldo Nanzer they will receive **by the end of April 2008**. They will especially check which areas they fulfill and inform the secretariat-general **by the end of June 2008**.

6.2 Organisation

This item was already dealt.

6.3 Marketing and Publicity

6.3.1 Presidency

Who is prepared to take over this commission? The secretariat-general will develop with a working group the targets and the duties of this commission.

6.3.2 World Bread Day 2008

On October 16 the next World Bread Day will take place. The poster will be sent to all member countries in May.

The next congress will take place during the World Bread Day in Brazil. There, different activities are already planned.

6.4 Economy and Social Policy

6.4.1 Evaluation survey

The French association—under the direction of Christian Vabret—collects in a survey basic data of the baker trade. With great interest, the delegates followed the presentation of the evaluation. Till now, twelve countries answered. The evaluation it at their disposal.

Bert Kolkman thanks Christian Vabret for his work, the interesting presentation and the secretariat-general for its assistance.

6.5 Professional competitions

Bert Kolkman congratulates the participants of the **International Professional Competition of Young Bakers 2007** in Göteborg. The Swiss Claudia got the first prize.

The UIB countries—by their presidents—are responsible for this competition. The presidency decided to prepare concrete preconditions regarding participation and competition guidelines. A next jury meeting will take place before summer 2008 in Switzerland.

The **Coupe du monde de la boulangerie** was held from March 29 to April 2, 2008 during the Europain in Paris. France won before Taiwan und Italy.

The **Coupe d'Europe 2008** will be held in Seville, Spain, during the Fair of Seville from October 3 to 6, 2008.

The **iba Cup** will take place during the iba in Düsseldorf from October 3 to 9, 2009.

The **WorldSkills** took place in Japan. This competition received very great attention. More than 200 000 visited this event.

6.6 Surveys

The secretariat-general send several little surveys regarding bread price and bread price composition. They don't meet with a lively response.

Request: All members should to the trouble of answering to such survey. If not, no complete evaluation will be possible.

7. Information

Board 1.4.2008

7.1 General discussion about activities

no other information

7.2 CEBP

President Henri Wagener informs. Special emphasis is given to the common resolution and the problems the commission in Brussels in confronted with (certification, hygiene).

7.2 CIPAN

President Marcos Salomão informs about the cooperation of the CIPAN countries and the creation of CIPAN regions. His remarks about the 'Coppa Bungi', an important marketing campaign in Brazil, are interesting, too.

Bert Kolkman also mentions the interesting report about bread 'The pan and the parapan' of the Brazilian association. It is available on www.uib.cc.

7.4. fedima

see 5.1

8. Dates

Board 1.5.2008

8.1 Congress October 15 to 17, 2008, São Paulo, Brazil

Duration now till October 18, 2008. The Brazilian delegation informs about the preparations and distributes the scheduled program.

8.2 Board spring 2009, Switzerland, place and date?

Beat Kläy invites: April 5/6, 2009. Information about the place will follow.

8.3 Board fall 2009, Düsseldorf, Germany, date?

President Peter Becker invites to Düsseldorf; during the iba.

8.4 Board spring 2010, place and date?

Invitation of the Greek association to Athens

8.5 Congress, September 2010, Poland

President Stanislaw Butka invites to Breslau. Subject: 'Be as good as bread.'

9. Discussion

Board 1.4.2008

no requests to speak

Closing words

Bert Kolkman thanks his colleagues for their attention and the active taking part. He invites the assembly to visit the Europain and reminds the Coupe du monde de la boulangerie taking place at the moment. All presidents are invited to the closing ceremony.

With his thanks to the French association, the translators and the secretariat-general Bert Kolkman closes the board meeting. He is looking forward to meeting all again in São Paulo.

For the minutes



Renaldo Nanzer, secretary-general